

Health Insurance Continuation Rights

Employees covered by the Seminary's health insurance plan who retire or leave the job may be eligible for continuation of coverage under state or federal law. If you qualify for COBRA (Consolidated Omnibus Budget Reconciliation Act) benefits, your health-plan administrator must give you a notice stating your right to choose to continue benefits provided by the plan. You then have 60 days to accept coverage or lose all rights to the benefits. Once you select COBRA coverage, you are required to pay 100 percent of the total insurance costs, plus a two-percent processing fee.